

## PERFORMANCE ANALYST



- Mulgrave location
- Dynamic & Supportive team
- Ideas and creativity encouraged

Enjoying a history that extends beyond 125 years, Hawthorn Football Club is a proud, successful and respected member of the Australian Football League, well placed for future success. We live and breathe our values of Dynamic, Humble, Relentless, Respectful and Selfless.

Reporting to the Head of Analytics and Innovation, the club is seeking to appoint a full-time Performance Analyst who will thrive in a passionate and highly innovative team.

The primary responsibilities will include;

- Coordinate the delivery and ongoing application of performance analysis technologies to monitor game and training performance and support coaching processes – including application of GPS, video (filming, coding, video library and database management, highlight/milestone/motivational editing, preparation of vision using analysis software such as Sportscore, Piero, and Hudl) and other PA solutions
- Provide training and support for users of PA solutions
- Participate in ongoing data analysis projects being conducted within the department and provide weekly reports and data visualisations from relevant data streams and PA tools
- Support quality control processes in data hygiene and coherence across PA solutions
- Contribute to ongoing development of in-house data management systems
- Provide matchday support including the setting up of IT infrastructure and providing real-time feedback of information to coaches and other PA staff

The attributes we are seeking are commitment, drive and initiative to achieve program and organisational outcomes. You will need to be able to cooperate and work well with others in a cross-functional environment to pursue team goals, share information, support others, show consideration and respect for alternate ideas and solutions. It is critical that you can set priorities, meet deadlines and work flexibly to meet outcomes required in a dynamic environment

The role will be suited to a graduate or working towards a tertiary qualification degree within a field with a performance analysis and have a high level of practical knowledge and skill in the use of performance analysis techniques and technologies.

This is a full time position that will require weekend work. For the right candidate, we offer a competitive salary package, negotiable depending on experience. In addition, the club's Benefits Program includes professional development opportunities, free parking, gym and pool access and an in-house health program.

A Working with Children Check and Police Check are also a requirement of the role upon commencement of employment. As an employer of an AFL club you must also comply with AFL Rules & Regulations which includes prohibiting employees from gambling on AFL football.

Please forward your CV and cover letter to [recruitment@hawthornfc.com.au](mailto:recruitment@hawthornfc.com.au)

*Applications are encouraged from all sectors of the community and we strongly encourage applications from the Aboriginal and/or Torres Strait Islander community.*